

Open Call for a Research Initiation Fellowship

The Instituto Gulbenkian de Ciência (IGC) is welcoming applications to a Research Initiation Fellowship with the following conditions:

- 1. Duration:** The fellowship maximum duration according to the [IGC Research Fellowship Regulation](#) approved by FCT is 12 months. The fellowship contract is expected to start by August/September 2022, under the exclusiveness regime as required by Research Fellowship Regulation of Fundação para a Ciência e Tecnologia, IP (FCT).
- 2. Subject of Activities:** The selected candidate will be involved in the research of the Microbial Genomics and Symbiosis laboratory, within the scope of the Bee-Gems project, funded by Fundação Calouste Gulbenkian. The candidate will investigate the genetic and molecular underpinnings of microbe-microbe and host-microbe interactions, using the bee microbiome as a model. For more information on the lab, visit www.kwonglab.com.
- 3. Scientific Guidance:** The selected candidate will join the Microbial Genomics and Symbiosis Lab (<https://gulbenkian.pt/ciencia/research-groups/wkwong/>) headed by Dr. Waldan Kwong.
- 4. Academic Profile and Admission Requirements:** Bsc in life sciences, Molecular Biology and Genetics branch.

Additionally, we will prefer candidates with:

- i) initiative and be willing to learn Microbiology techniques.
- ii) Capacity to work as a team is required.
- iii) Good communication skills, including a good spoken English level, are necessary.

According to article 3, point 1 of IGC Research Fellowship Regulation, the selected candidate must be enrolled in non-academic degree course integrated in the educational project of a higher education institution.

If the qualification has been conferred by a foreign higher education institution it must be recognized by a Portuguese higher education institution, under the terms of the provisions of article 25.º of Decree-Law n.º 66/2018, of August 16th (<https://www.dges.gov.pt/en/pagina/degree-and-diploma-recognition>), which approves the legal regime of recognition of academic degrees and diplomas of Higher Education, attributed by foreign higher education institutions, and of paragraph e) of n.º 2 of article 4.º of Decree-Law n.º 60/2018, of August 3rd, and any formalities established therein must be fulfilled by the date of the hiring act. The jury reserves the right to invite the candidate ranked immediately after to the position in question when the first ranked candidate is not recognized with the academic degree after the aforementioned formalities have been fulfilled.

5. For Portuguese taxpayers: All candidates that where/are currently taxpayers in Portugal are required to present evidence of the fulfillment of their individual obligations towards the Portuguese Tax Authority and Social Security. Failure to comply with this requirement will be considered as a criteria for exclusion from the recruitment process

6. Applicable legislation and Regulation: All candidates must comply with the [IGC Research Fellowship Regulation](#); [Research Fellowship Statutes](#) amended by [Decree n.º 123/2019](#) of August 28th; [FCT Legislation and Regulations for Fellowships](#) and the [Decree-Law n.º 66/2018](#), of August 16th (Legal regime for recognition of academic degrees and diplomas of higher education awarded by foreign higher education institutions)

7. Subsidy Month Stipend: 600,00€/month according to the table of monthly maintenance allowance amounts set out in Annex I of [IGC Research Fellowship Regulation](#). The payment will be made by bank

transfer. The selected candidate will benefit from a comprehensive health insurance policy (applicable to all fellowship contracts over 6 months) and may also be reimbursed for the amount corresponding to the Voluntary Social Security contribution. Any of these plans are dependent on voluntary membership.

8. How to submit applications: Interested candidates should send their applications to wkwong@igc.gulbenkian.pt or ascampos@igc.gulbenkian.pt in a single PDF file, named “**Applicant Name_BII_MGS**” containing: Motivation Letter (1 page max); Curriculum Vitae (2 pages max) and contacts of two references, stating whether these could be approached. After a pre-analysis of applications, selected candidates will be invited for an interview.

9. Methods of Selection and Evaluation: The selection procedure shall be as follows: Curriculum (35%), motivation letter (15%), interview and reference letters, if considered necessary by the jury, of the selected candidates (50%).

10. Jury Selection: Chair: Dr. Waldan Kwong, Vowels: Dr. Claudia Campos and Dr. Rodney Eyles.

11. Form of Advertising / Notification of results: The assessment results will be sent to all candidates by email. There will be 10 working days for complaints/appeals after the date of publication of the Selection Minute, through the same application email.

12. Application Period: From 20/09/2022 until 24/09/2022.

13. Non-discrimination and equal access policy: The Instituto Gulbenkian de Ciencia of the Calouste Gulbenkian Foundation actively promotes a non-discrimination and equal access policy, wherefore no candidate can be privileged, benefitted, impaired or deprived of any rights whatsoever, or be exempt of any duties based on ancestry, age, sex, sexual preference, marital status, family and economic conditions, education, origin or social conditions, genetic heritage, reduced work capacity, disability, chronic illness, nationality, ethnic origin or race, origin territory, language, religion, political or ideological convictions and union membership.