

MINUTE OF JURY SELECTION
Call for Research Fellowship
Project GME

On the 7th of November 2022, the jury selection formed by Dr. Marco Fumasoni, Dr. Elio Sucena and Dr. Veronika Fitz met in view of analysis the applications to a Research Initiation Fellowship, in the scope of the project *GME* funded by *FCG IGC*. Further details of the call can be found at https://gulbenkian.pt/ciencia/wp-content/uploads/sites/47/2022/10/Edital-Bolsa-Investigacao-BI-IGC_-_EN.pdf.

The jury analysed the documents included in the applications that are as annex of this minute. The call received applications from 5 candidates that were classified in the following way:

Megha Gautam	CV (60%)	Motivation letter (25%)	TOTAL
Dr. Marco Fumasoni	7/10	4/10	5.2/8.5
Dr. Elio Sucena	7/10	5/10	5.45/8.5
Dr. Veronika Fitz	8/10	5/10	6.05/8.5
<p>CV: Megha has a strong background in Pharmacy, biotechnology and immunology. Even though she has a lot of lab experience and seems to have basic knowledge in programming (R and C; although not python) she does not seem familiar with <i>S. cerevisiae</i> or experimental evolution. Motivation: In her motivation letter she seems very passionate about Pharmacy, Biotechnology and Immunology but does not mention in any way the project offered in this call nor anything related to the work in the GME group.</p>			
Mariana Pereira	CV (60%)	Motivation letter (25%)	TOTAL
Dr. Marco Fumasoni	2/10	2/10	1.7/8.5
Dr. Elio Sucena	2/10	2/10	1.7/8.5
Dr. Veronika Fitz	2/10	2/10	1.7/8.5
<p>CV: Mariana's CV is not very strong compared with the other applicants. She has some laboratory experience as a technical assistant in a hospital laboratory doing clinical analysis but her CV does not show that she had worked in a research group, which was strongly encouraged in the call. Also candidates with basic knowledge in Programming with Python are highly favored which does not seem to be the case for her and in addition her application is entirely in Portuguese which does not show her being able to master the English language as required for working in an international research environment such as the IGC. Motivation: she never mentions anything regarding the research topic or the research done in the GME lab in her application All together the overall impression of the candidate's application is rather weak.</p>			
Lucas Vasco De Almeida	CV (60%)	Motivation letter (25%)	TOTAL
Dr. Marco Fumasoni	7/10	5/10	5.45/8.5
Dr. Elio Sucena	7/10	5/10	5.45/8.5
Dr. Veronika Fitz	8/10	5/10	6.05/8.5
<p>CV: Lucas' CV is overall good. He has lab experience as a researcher in a research group in the field of Aging at the University of Coimbra as well as a lab technician in a laboratory for clinical analysis. He obtained a grade of 16 for his Master's degree. He has knowledge in basic programming. Motivation: He never mentions anything regarding the research topic proposed for the position or the research done in the GME lab in his application</p>			



Matilde Fonseca	CV (60%)	Motivation letter (25%)	TOTAL
Dr. Marco Fumasoni	9/10	10/10	7.9/8.5
Dr. Elio Sucena	9/10	10/10	7.9/8.5
Dr. Veronika Fitz	8/10	9/10	7.05/8.5
<p>CV: strong CV. Conclusion grade of 18 for her Bachelor's degree. Has a total of 2 months of lab experience. Familiar with experimental Evolution, <i>S. cerevisiae</i> as model organism, Flow cytometry, Python programming. Very well written English.</p> <p>Motivation: Motivation letter is very much tailored to the project and work done in the GME lab.</p>			

Eduarda Santos Ventura	CV (60%)	Motivation letter (25%)	TOTAL
Dr. Marco Fumasoni	3/10	3/10	2.55/8.5
Dr. Elio Sucena	3/10	3/10	2.55/8.5
Dr. Veronika Fitz	3/10	4/10	2.8/8.5
<p>CV: Eduarda's CV is not very strong compared with the other applicants. Furthermore her background is in Pharmacy and Chemistry. She doesn't seem to have much lab experience. Also candidates with basic knowledge in Programming with Python are highly favored which does not seem to be the case for her and in addition her application is entirely in Portuguese which does not show her being able to master the English language as required for working in an international research environment such as the IGC.</p> <p>Motivation: Motivation letter is not scientifically strong.</p> <p>All together the overall impression of the candidate's application is rather weak.</p>			

Summary: Overall we received 5 applications. 3 (Candidates 1-3) of which had a similarly strong CV. The research background and research interest of candidate 3 (Megha Gautam) does not match with the research done in the GME lab. Candidate 1 (Matilde Fonseca) stood out with a final grade in her Bachelor of 18 (compared to 16 for the Master thesis of Candidate 2 (Lucas Vasco De Almeida)). Furthermore, although all 3 applicants have laboratory experience only one candidate (candidate 1: Matilde Fonseca) has worked with *S. cerevisiae* before and is familiar with experimental evolution. Furthermore only Matilde Fonseca expressed specific interest in the proposed project and the research done at the GME laboratory at IGC. The motivation letters of the other 3 candidates were lacking this completely.

All in all Matilde Fonseca is the perfect candidate for this position and the only candidate fulfilling all the requirements to be considered for the position.


	Complete application (Y/N)	CV (60%)	Motivation letter (25%)	TOTAL
1 – Matilde Fonseca	Y	27/30	29/30	22.85/25.5
2 – Lucas Vasco De Almeida	Y	22/30	15/30	16.95/25.5
3 - Megha Gautam	Y	22/30	14/30	16.7/25.5
4 - Eduarda Santos Ventura	Y	9/30	10/30	7.9/25.5
5 - Mariana Pereira	Y	6/30	6/30	5.1/25.5



The jury therefore decided by unanimity recommend the hiring of the candidate Matilde Fonseca based on her strong CV and great enthusiasm to work on the project offered in the call.

All the candidates were informed of the deliberations of the Jury on the 07/11/2022. The selected candidate accepted the position on 07/11/2022. If there are no complaints during the following 10 working days after the notification, it will be considered as effective the decisions of this minute.

Oeiras, 07/11/2022

Chairman of the jury (Marco Fumasoni)  (signature)

Jury member 1 (Elio Sucena)  (signature)

Jury member 2 (Veronika Fitz)  (signature)

