MINUTE OF JURY SELECTION
Call for 2 NOS ALIVE – IGC FELLOWSHIPS 2022
Project NOS ALIVE – IGC FELLOWSHIPS

On the 4[Th] and 7th of November 2022, the jury selection formed by Ana Morais, Jocelyne Demengeot and Carlos Penha-Gonçalves met in view of analysis the applications to select the fellowships, in the scope of the project *NOS ALIVE – IGC* funded by *Everything is New*. Further details of the call can be found at https://gulbenkian.pt/ciencia/wp-content/uploads/sites/47/2022/07/Edital-Bolsa_Premio-NOS-Alive_rev2207.pdf.

The jury analysed the documents included in the applications that are as annex of this minute. The call received applications from 6 candidates that were classified in the following way:

Inês Geraldes	CV, Motivation letter, References (50%)	Interview (50%)	TOTAL
Dr. Ana Morais	50	45	95
Dr. Jocelyne Demengeot	50	45	95
Dr. Carlos Penha-Gonçalves	50	45	95
Comments: MSc student in Biomedical Engineering, specialized in Clinical Engineering at the University of Minho, with experience in data analyses and bioinformatics. The candidate demonstrated great understanding of genetics and microbiology, areas where she has been investigating in the last two years. The candidate revealed great maturity, with clear minded planning of her academic past and future path, together with well-balanced critical thinking.			
Miguel Cisneiros	CV, Motivation letter, References (50%)	Interview (50%)	TOTAL
Dr. Ana Morais	40	30	70
Dr. Jocelyne Demengeot	45	25	70
Dr. Carlos Penha-Gonçalves	45	30	75
Comments: Background in bioinformatics, the candidate showed interest in pursuing the studies in populations genetics which he is already enrolled, under the frame of a master related to the topic. He as experience working with groups at IGC where he had the opportunity to conduct an internship before.			
Iara Tubal	CV, Motivation letter, References (50%)	Interview (50%)	TOTAL
Dr. Ana Morais	40	20	60
Dr. Jocelyne Demengeot	40	20	60
Dr. Carlos Penha-Gonçalves	45	20	65
Comments: biologist with experience in field, lab work and data analyses. Currently in an Erasmus program. Was involved in thematic related to marine studies and global warming and will want to enroll, in the future, in a master project related to marine biology.			
Camila Costa	CV, Motivation letter, References (50%)	Interview (50%)	TOTAL
Dr. Ana Morais	50	50	100

Dr. Jocelyne Demengeot	50	50	100
Dr. Carlos Penha-Gonçalves	50	50	100
Comments: physics Master's student who wants to became a biophysicist. Showed great maturity, with clear minded ideas on how to combine the two fields and to develop mathematical methods to understand biological mechanisms at a large scale. Rare capacity to explain complex processes and her drive to innovate. The candidate provided very convincing arguments supporting her commitment to work in scientific investigation in a collaborative environment.			
Rita Afonso	**CV, Motivation letter, References (50%)**	**Interview (50%)**	**TOTAL**
Dr. Ana Morais	45	30	75
Dr. Jocelyne Demengeot	45	35	80
Dr. Carlos Penha-Gonçalves	45	30	75
Comments: Biologist with a master with a good understanding of lab processes, molecular biology techniques and data analysis, through several trainings in research laboratories. The candidate is looking for opportunities to expend such experiences before deciding on her next curricular step.			
Nicole Ferreira	**CV, Motivation letter, References (50%)**	**Interview (50%)**	**TOTAL**
Dr. Ana Morais	40	-	
Dr. Jocelyne Demengeot	50	-	
Dr. Carlos Penha-Gonçalves	45	-	
Comments: the jury invited the candidate for an interview that was declined as the candidate was not available for the fellowship anymore.			

Summary: Overall we received 6 applications for the 2 fellowships. Five out of the six candidate replied positively to the interview (Nicole declined to participate on the interview). All the candidates showed scientific background and great expectations to pursue a scientific career. The jury ranked 3 out of the 5 candidates. Camila Costa and Inês Geraldes stood out because of their capacity to explain scientific methods, innovative approaches and capability of interact in a collaborative and multidisciplinary environment. Both demonstrated mature critical thinking. Both were proposed for the 2 fellowships. Rita Afonso was ranked in 3º and would be considered for the fellowship if 1º or 2º do not match the projects proposed.
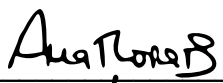
	Complete application (Y/N)	CV, motivation letter and references (50%)	Interview (50%)	TOTAL
1 – Camila Costa	Y	50	50	100
2 – Inês Geraldes	Y	50	45	95
3 – Rita Afonso	Y	45	30	75

Camila Costa and Inês Geraldes, ranked 1º and 2º in this call, were invited to meet with the Principal investigators responsible to follow up the fellowship projects they have proposed to develop. Both made a perfect match with the projects selected as first options: in terms of scientific expertise, motivation, expectations and future outcomes.

The jury therefore decided by unanimity recommend the hiring of the candidate Camila Costa and Inês Geraldes based on their scientific background, motivation to follow a scientific career path and scientific capability to perform the projects they applied for.

All the candidates were informed of the deliberations of the Jury on the 14th of November 2022. The selected candidate accepted the position on 14 of November 2022. If there are no complaints during the following 10 working days after the notification, it will be considered as effective the decisions of this minute.

Oeiras, 22th November 2022

Chairman of the jury (Ana Morais) _____

Jury member 1 (Jocelyne Demengeot) _____

Jury member 2 (Carlos Penha-Gonçalves) _____