

## MINUTE OF JURY SELECTION

Call for post-doc fellowship

Project (La Caixa 104462)

On the 2<sup>nd</sup> of November 2022, the jury selection formed by the Doctor P. Sartori, Doctor I. Telley, and Doctor R. Henriques met in view of analysis the applications to a post-doc fellowship, in the scope of the project *physical principles of protein function and assembly* funded by *La Caixa*. Further details of the call can be found at <https://euraxess.ec.europa.eu/jobs/852104>.

The jury analysed the documents included in the applications that are as annex of this minute. The call received applications from 2 candidates that were classified in the following way:

<b>Felix Benoist</b>	<b>CV (60%)</b>	<b>Motivation letter (25%)</b>	<b>References (15%)</b>	<b>TOTAL</b>
<b>Dr. P. Sartori</b>	60	25	15	100
<b>Dr. I. Telley</b>	50	25	15	90
<b>Dr. R Henriques</b>	55	25	10	90
Comments:				
<b>Thais Priscilla Pivetta</b>	<b>CV (60%)</b>	<b>Motivation letter (25%)</b>	<b>References (15%)</b>	<b>TOTAL</b>
<b>Dr. P. Sartori</b>				Not valid
<b>Dr. I. Telley</b>				Not valid
<b>Dr. R Henriques</b>				Not valid
Comments: Did not meet requirement of "PhD in theoretical physics"				

Summary:

	<b>Complete application (Y/N)</b>	<b>CV (60%)</b>	<b>Motivation letter (25%)</b>	<b>References (15%)</b>	<b>TOTAL</b>
<b>1 – F. Benoist</b>	Y	55	25	13.3	93.3
<b>2 – T.P. Pivetta</b>	N				Not valid

After evaluating the applications, the jury deemed that candidate Thais Priscilla Pivetta does not satisfy the academic and admission requirements. The reason is that the requirements included "PhD in theoretical physics", whereas the candidate holds an experimental PhD in "Radion biology and biophysics", which does not comply with the requirements. Her application was therefore not taken further into consideration. The jury does remark that this lack of adequacy is further reflected in her CV, which corresponds to an experimental biologist. As such, she lacks the training in mathematics, elasticity, and soft-matter theory needed to develop the goals in this project. Her motivation letter



does not include any information on how this would be overcome, were her application to satisfy with the admission requirements.

The second candidate, Felix Benoist, does satisfy the admission requirements. Felix has the set of expertise needed to carry out the goals of this project: background in non-linear elasticity and soft-matter physics. He has a promising publication record and comes highly recommended from top researchers of the field. In addition, the jury also valued his targeted motivation letter for the project at hand.

Taking the above into consideration, the jury decided by unanimity recommend the candidate Felix Benoist for an interview. The interview was carried on the 2<sup>nd</sup> of November 2022. The candidate showed determination in moving to IGC and increasing his focus on biological physics. He showed a good knowledge of the different research areas explored in the group, as well as IGC in general. He is keen on collaborating with The results of the interview evaluation were

<b>Felix Benoist</b>	<b>Interview (35%)</b>	<b>1st phase (65%)</b>	<b>TOTAL</b>
<b>Dr. P. Sartori</b>	<b>90</b>	<b>10</b>	<b>96.5</b>
<b>Dr. I. Telley</b>	<b>95</b>	<b>90</b>	<b>91.75</b>
<b>Dr. R Henriques</b>	<b>90</b>	<b>90</b>	<b>90</b>

Based on the scores the candidate obtained in this second phase, the jury decided by unanimity to recommend the hiring of candidate Felix Benoist.

All the candidates were informed of the deliberations of the Jury on the 2<sup>nd</sup> of November 2022. The selected candidate accepted the position (email on the 2<sup>nd</sup> of November 2022). If there are no complaints during the following 10 working days after the notification, it will be considered as effective the decisions of this minute.

Oeiras, 2<sup>nd</sup> of November 2022

Chairman of the jury (Pablo Sartori)  (signature)

Jury member 1 (Ivo Telley)  (signature)

Jury member 2 (Ricardo Henriques)  (signature)