

MINUTES OF SELECTION JURY

Call for Postdoc Researcher in the Project "LCF/PR/HR22/52420023"

On the 13th of March 2023, at 10:00a.m. the Selection Jury formed by Doctor Vera Martins, Doctor Jocelyne Demengeot and Doctor Moises Mallo, met to assess the applications to the Postdoc researcher position, integrated in the project ref. LCF/PR/HR22/52420023, funded by 'La Caixa' Foundation.

The call was open from January 5th 2023 to March 10th 2023 and the jury analyzed the documents submitted to this call, which has received 6 candidates to the tender, as follows:

Name	Complete Application (Y/N)	Eligibility (Y/N)
María Victoria Zanardi	Y	N
Cláudia Bessa	Y	Y
Azzam Hamad	N	Y
Tatiane Hammerschmidt	Y	Y
Michelle Pereira	Y	Y
Asma Ressaissi	Y	Y

The jury interviewed, on different dates, all eligible candidates (with PhD) with complete applications. For those candidates invited to interview, the jury asked for recommendation letters to the referees provided by the applicants, which were added to the application of each candidate. The most relevant criteria to evaluate the CV was based on the relevant experience of the candidates to the opened position, considering both technical and theoretical aspects. Also assessed with a lower weight were the publication list and other aspects of professional merit. Overall evaluations are depicted below:

Ranking	Name	CV 40%	Motivation Letter 20%	References 20%	Interview 20%	Final evaluation
1	Michelle Pereira	80	75	90	90	83
2	Tatiane Hammerschmidt	60	60	65	70	63
3	Cláudia Bessa	50	60	60	60	56
4	Asma Ressaissi	50	55	60	50	53

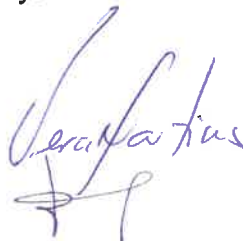
The jury decided unanimously to select Michelle Pereira, who was the only candidate with former experience in leukemia and flow cytometry. She will be offered one postdoctoral position to be started at the earliest possible date. In the event that the selected candidate cannot accept the position, the position will not be offered to the next candidates in the list because none of them has the requirements necessary to the position.

All candidates were informed of the deliberations of the Jury by email on March 15th 2023. If there are no complaints in the following 10 working days, the decisions of this minutes will be considered final.

There being no further subjects to discuss, the meeting for which these minutes were drawn up was closed and signed by all the members of the Jury.

Oeiras, March 13th 2023

Chairman of the jury, Doctor Vera Martins



Jury member 1, Doctor Jocelyne Demengeot

Jury member 2, Doctor Moises Mallo

