



MINUTE OF JURY SELECTION

Call for contract of Lab manager

Project "55869, Host pathogen interaction"

On 13 of March 2023, at 10:00, the selection jury formed by Moritz Treeck, Isabel Gordo and Ricardo Henriques, met to analyse the applications to a contract in the scope of the project "Host pathogen interaction", funded by the Calouste Gulbenkian Foundation.

The call was open from 09/01/2023 until 15/02/2023. The jury analysed the documents included in the applications.

The call received 5 applications that were classified with the following way: all applications were read in detail and candidates who meet most criteria, bring relevant experience, and have provided a compelling vision how to contribute to the lab in the motivation letter were invited for interview.

Name	Full application	CV and previous experience (60%)	Motivation letter (20%)	Evaluation (80%)
1 Nuno Carmo	Yes	50	20	70
2 Sandeep Dey	Yes	35	5	40
3 Isabel Aguirre	Yes	35	5	40
4 Asma Ressaissi	Yes	30	5	35
5 Ana Baptista	Yes	20	5	25

After considering all applications, the jury convened to interview candidate 1. Candidates 2-5 met some, but not all criteria of the call, and the motivation to join the laboratory as a lab manager were not clear.

The interviews occurred in person on 13 of March 2023, at 10:00.

Following the interviews, the jury decided by unanimity to recommend the hiring of candidate number 1 based on their experience in host-pathogen interaction research, molecular biology and cell culture, lab management and the motivation to develop the project.

The candidates were classified in the following way:

Name	Evaluation	Interview (20%)	Total
1 – Nuno Carmo	70	20	90%





All the candidates were informed of the deliberations of the Jury on 15 of March 2023. If there are no complaints during the 10 working days following the publication of this minute, the decisions herein communicated will be considered as effective.

There being no further matters to discuss, the meeting for which these minutes were drawn up was closed and signed by all the members of the Jury.

Oeiras, 13 of March 2022

Presidente do Júri (Moritz Treeck)

Membro Júri (Isabel Gordo)

Kalel Goods
Ricado Leigan Membro Júri 2 (Ricardo Henriques)