

MINUTE OF JURY SELECTION

Call for research fellowship in the Functional Ecology laboratory

The jury selection formed by Dr. Giulia Ghedini, Dr. Paula Duque and Dr. Marco Fumasoni met to analyse the applications to a Master's Research Fellowship, funded by the La Caixa Foundation (through a La Caixa Junior Leader Postdoctoral Fellowship LCF/BQ/PI21/11830001) in the Functional Ecology lab at the Instituto Gulbenkian de Ciencia, funded by the Calouste Gulbenkian Foundation.

The call was open from the 7th to 20th March 2023 and was widely advertised on the IGC website. The jury analysed the documents included in the applications found attached to these minutes.

The call received 7 applications that were classified in the following way:

Name	Full application	CV and previous experience (35%)	Motivation letter (30%)	Total without interview (out of 65)
1 Moritz Klaassen	Yes	35	27	62
2 Pedro Aragão Moreira Lima	Yes	26	25	51
3 José Miguél Bessa Cruz de Sa é Luca	Yes	18	20	38
4 Helena Guerreiro	Yes	18	20	38
5 Ana Filipa Marques da Silva Ruas	Yes	17	20	37
6 Ana Raquel Fernando de Sales	Yes	12	18	30
7 Sahamy Marivisa Boavida Rasgado Carmo	No	2	Not submitted	2

Candidate 1: the application addressed all the required selection criteria, specifically showing experience with phytoplankton culturing, imaging analyses and respirometry, among other skills. In addition, the jury has seen favourably his international research experience and previous work in fundamental marine ecology research through which he developed complementary skills, such as seawater chemical analyses and photometric techniques, that will be an advantage for the planned work.

Candidate 2 has some experience working with phytoplankton, including cell counting and maintenance but has comparably less experience than Candidate 1, has not yet been awarded a master degree and does not demonstrate to have all desirable skills (automated image analysis, respirometry).

Candidates 3, 4 and 5 did not have a strong research experience working with phytoplankton and the specific requirements of the call were not addressed in sufficient detail.

Candidate 6 does not have experience in marine ecology.

Candidate 7 did not meet any of the requirements of the call.

Based on this assessment the jury decided that interviews were not necessary and decided by unanimity to recommend the hiring of candidate number 1.


All the candidates were informed of the deliberations of the Jury by 21/03/2023. If there are no complaints during the 10 working days following the publication of this minute, the decisions herein communicated will be considered as effective.

The selected candidate accepted the position on 21/03/2023.

There being no further matters to discuss, the meeting for which these minutes were drawn up was closed and signed by all the members of the Jury.

Oeiras, 21/03/2023

Chair of the Jury, Giulia Ghedini



Jury member 1, Paula Duque



Jury member 2, Marco Fumasoni

