

## Open Call for a Post-Doctoral Research Fellowship

The Instituto Gulbenkian de Ciência (IGC) is welcoming applications to a Post-Doctoral Research Fellowship (BI-PD), funded by the Calouste Gulbenkian Foundation, with the following conditions:

1. **Duration:** The fellowship duration according to the [IGC Research Fellowship Regulation](#) approved by Fundação para a Ciência e Tecnologia, IP (FCT) is 8 months, with the possibility of renewal for a maximum of 3 years. The fellowship contract is expected to start by March 2023, under the exclusiveness regime as required by Research Fellowship Regulation of FCT.

**Subject of Activities:** This position is for a Lab Manager in the Lymphocyte Development and Leukemogenesis Laboratory. The successful candidate will be responsible for the genotyping and management of a large mouse colony, management of stocks and purchases, while participating in some of the research projects directly. He/she will also participate in training of junior researchers joining the lab as well as ensuring good research practices. Scientific engagement by participating in journal clubs and seminars is expected.

2. **Scientific Guidance:** The selected candidate will join the Lymphocyte Development and Leukemogenesis Laboratory (<https://gulbenkian.pt/ciencia/research-groups/vmartins/>), headed by Dr. Vera Martins.

3. **Academic Profile and Admission Requirements:** The candidate must hold a doctoral degree and hold a degree in Biology, Biochemistry or related area. Previous expertise in flow cytometry and /or the mouse as model organism are required; Fluency in English (written and spoken) is required. Additionally, we will prefer candidates with background in Immunology, cancer or developmental biology.

According to point 3 of article 3<sup>o</sup> of the [IGC Research Fellowship Regulation](#), the doctoral degree must have been obtained in the three years prior to the date of submission of the fellowship application.

If the qualification has been conferred by a foreign higher education institution it must be recognized by a Portuguese higher education institution, under the terms of the provisions of article 25.º of Decree-Law n.º 66/2018, of August 16<sup>th</sup> (<https://www.dges.gov.pt/en/pagina/degree-and-diploma-recognition>), which approves the legal regime of recognition of academic degrees and diplomas of Higher Education, attributed by foreign higher education institutions, and of paragraph e) of n.º 2 of article 4.º of Decree-Law n.º 60/2018, of August 3<sup>rd</sup>, and any formalities established therein must be fulfilled by the date of the hiring act. The jury reserves the right to invite the candidate ranked immediately after to the position in question when the first ranked candidate is not recognized with the academic degree after the aforementioned formalities have been fulfilled.

4. **For Portuguese taxpayers:** All candidates that where/are currently taxpayers in Portugal are required to present evidence of the fulfillment of their individual obligations towards the Portuguese Tax Authority and Social Security. Failure to comply with this requirement will be considered as a criteria for exclusion from the recruitment process.

5. **Applicable legislation and Regulation:** All candidates must comply with the [IGC Research Fellowship Regulation](#); [Research Fellowship Statutes](#) amended by [Decree n° 123/2019](#) of August 28<sup>th</sup>; [FCT Legislation and Regulations for Fellowships](#) and the [Decree-Law n.º 66/2018](#), of August 16<sup>th</sup> (Legal regime for recognition of academic degrees and diplomas of higher education awarded by foreign higher education institutions).

6. **Subsidy Month Stipend:** 2.000,00€/month according to the table of monthly maintenance allowance amounts set out in Annex I of [IGC Research Fellowship Regulation](#). The payment will be made by bank transfer. The selected candidate will be reimbursed for the amount corresponding to the Voluntary Social Security contribution.

7. **How to submit applications:** Interested candidates should send their applications to [igcpositions@igc.gulbenkian.pt](mailto:igcpositions@igc.gulbenkian.pt) in a single PDF file, named “**Applicant Name\_BI\_PD\_LDL**” containing:

- i) Motivation Letter (1 page max);
- ii) Curriculum Vitae (2 pages max);
- iii) Two references indicating the name, email and phone number of the referee.

After a pre-analysis of applications, selected candidates will be invited for an interview.

8. **Methods of Selection and Evaluation:** The selection procedure shall be as follows: Curriculum (35%), motivation letter (15%), interview and reference letters (50%), if considered necessary by the jury, of the selected candidates.

9. **Jury Selection:** Chair: Dr. Vera Martins, Vowels: Dr. Isabel Gordo and Dr. Karina Xavier. Substitute member: Dr. Cláudia Campos.

10. **Form of Advertising / Notification of results:** The assessment results will be sent to all candidates by email. There will be 10 working days for complaints/appeals after the date of publication of the Selection Minute, through the same application email.

11. **Application Period:** From 17/03/2023 until 30/04/2023.

12. **Non-discrimination and equal access policy:** The Instituto Gulbenkian de Ciência of the Calouste Gulbenkian Foundation actively promotes a non-discrimination and equal access policy, wherefore no candidate can be privileged, benefitted, impaired or deprived of any rights whatsoever, or be exempt of any duties based on ancestry, age, sex, sexual preference, marital status, family and economic conditions, education, origin or social conditions, genetic heritage, reduced work capacity, disability, chronic illness, nationality, ethnic origin or race, origin territory, language, religion, political or ideological convictions and union membership.