



MINUTE OF JURY SELECTION

Calls for a contract for one post-doctoral researcher Project (ERC-2020-COG-ChromoSilence- 101002391, entitled: "Chromosome-based mechanisms of transcriptional inactivation during mitosis")

At 10th April 2023 meet, at 10:00, the jury selection formed by the Doctor Raquel Oliveira, Doctor Caren Norden and Doctor Alexandra Tavares, in view of analysing the applications of post-doctoral fellowship/contract, in the scope of the project (**ERC-2020**-**COG-ChromoSilence- 101002391**), funded by European Research Council.

The calls were open between 4th January until 15th February of 2023. The jury analysed the documents included in the applications.

The calls received to the tender 4 candidates that were classified according to their Curriculum and reference letters (60%), motivation letter (20%). The top candidate was selected and evaluated on a in person interview (20% of final grade).

Name	Full application	CV and previous experience (60%)	Motivation letter (20%)	Evaluation (máx. 80%)
1 – Jule Nieken	Yes	55	20	75
2 – Gonçalo Seixas	Yes	45	20	65
3 – Asma Ressaissi	Yes	30	15	45
4 – Luqman Khan	Yes	25	15	40

After considering all the applications, the jury convened to interview candidates 1 and 2. Candidate number 3 and 4 did not present a CV with specific skills required to the position.

The interviews took place in person on the 15^{th} of March 2023 for the candidate number 2 and on the 27^{th} of March for candidate number 1.

Following the interviews, the jury decided by unanimity to recommend the hiring of candidate number 1 based on her experience in chromosome biology, in the use of Drosophila as a model system and in the motivation to conduct the proposed project.

The candidates were classified in the following way:

Name	Evaluation (max 80%) - grade - % of the total evaluation of the previous table	Interview (max. 20%) – grade	Total
1 – Jule Nieken	75	18	93
2 – Gonçalo Seixas	65	15	80





The candidate Jule Nieken received a job offer on the 03-04-2023. The candidate requested time to decide on the position offered and on 04-04-2023 communicated that she was not going to accept the offer. Considering the lack of specific experience in the scope of this project, the jury decided to close the call without selecting any of the candidates.

All the candidates were informed of the deliberations of the Jury on 23-02-2023 (for candidates not shortlisted for the interview) and 03-04-2023 (interviewed candidates). If there are no complaints during the 10 working days following the publication of this minute, the decisions herein communicated will be considered as effective.

There being no further matters to discuss, the meeting for which these minutes were drawn up was closed and signed by all the members of the Jury.

Oeiras, 9th of May 2023

Presidente of the Jury Doutora Raquel Oliveira

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Jury Member 1 Doutora Caren Norden

Jury Member 2 Doutora Alexandra Tavares

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