

MINUTE OF JURY SELECTION

Call for contract of research technician
Project (UBC Sub-grant # GR021323, designated by “Origin of meiosis”)

On 4th of May 2023, at 9:00, the selection jury formed by Doctor Monica Bettencourt-Dias, Doctor Mariana Lince-Faria and Doctor Luca Cirino met to analyse the applications to a research technician contract in the scope of the project (**UBC Sub-grant # GR021323**), funded by the Moore Foundation.

The call was open from April 17th, 2023 until April 28th, 2023. The jury analysed the documents submitted in the applications. The call received 8 applications that were classified with the following way:

Monica Bettencourt-Dias	CV and previous experience (35%)	Motivation letter (30%)	Total (65%)	Final score (conversion to 100% scale)
Sophie Dias	35	20	55	85
Ana Henriques	30	20	50	77
João Martins	30	15	45	70
Margarida Braga	30	12	42	65
Fábio Rodrigues	20	17	37	57
Ana Balau	27	10	37	57
Francisco Penaguião	10	15	25	38
Lilian Matos	10	5	15	23

Comments – It is relevant that Sophie Dias has experience culturing colonies of unicellular algae and protists. Additionally, Lilian Matos did not present a cv, but only certificates, being this the reason for the low cv value.

Mariana Lince-Faria	CV e previous experience (35%)	Motivation letter (30%)	Total (65%)	Final score (conversion to 100% scale)
Sophie Dias	35	25	60	92
Ana Henriques	30	20	50	77
João Martins	30	15	45	69
Margarida Braga	30	12	42	65
Ana Balau	27	10	37	57
Fábio Rodrigues	20	15	35	54
Francisco Penaguião	10	15	25	38
Lilian Matos	5	10	15	23

Comments – Motivation letters and cvs in Portuguese were penalized as the call specifies that the candidate must have good level of written and spoken English. First candidate in the only with experience in the culture of colonies of unicellular algae and protists.

Luca Cirino	CV e previous experience (35%)	Motivation letter (30%)	Total (65%)	Final score (conversion to 100% scale)
Sophie Dias	35	22	57	88
Ana Henriques	30	20	50	77
Margarida Braga	30	15	45	69
João Martins	30	12	42	65
Fábio Rodrigues	20	20	40	62
Ana Balau	30	10	40	62
Francisco Penaguião	10	15	25	38
Lilian Matos	5	5	10	15

Comments – Sophie Dias has experience working with unicellular algae and protists, an essential aspect for the position.

After considering all applications, the jury decided by unanimity to recommend the hiring of Sophie Dias based on the experience in the culture of colonies of unicellular algae and protists, one of the most important tasks for the position, as well as in the motivation to develop the project:

Summary of jury's scores


	Final score
Monica Bettencourt-Dias	92
Mariana Lince-Faria	92
Luca Cirino	92

All the candidates were informed of the deliberations of the Jury on May 5th 2023. If there are no complaints during the 10 working days following the communication of these results, the decision will be considered as effective.

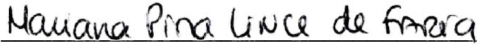
There being no further matters to discuss, the meeting for which these minutes were drawn up was closed and signed by all the members of the Jury.

Oeiras, May 5th 2023

Chair of the Jury (Monica Bettencourt-Dias)



Jury member 1 (Mariana Lince-Faria)



Jury member 2 (Luca Cirino)