

MINUTE OF JURY SELECTION

Call for Post-Doctoral Research Fellowship Project Lymphocyte Development and Leukemogenesis, I-410948.01 (funded by the Calouste Gulbenkian Foundation)

On the 18th of May of 2023, at 14:00, the selection jury formed by Dr. Vera Martins, Dr. Karina Xavier and Dr. Claudia Campos, met to analyse the applications to a Post-Doctoral Research Fellowship in the scope of the project Lymphocyte Development and Leukemogenesis, I-410948.01, funded by the Calouste Gulbenkian Foundation.

The call was open from 17th of March 2023 until 30th of April 2023. The jury analysed the documents submitted in the applications. The call received 6 applications from the following candidates that were checked for the eligibility criteria defined in the call:

Candidates	Eligibility
1 Ana Bolas	Yes
2 Ana Henriques	Yes
3 Bruna Sabino	Yes
4 Joana Serrano	Yes
5 Khan Luqman	No (no previous experience in FACS and/or mice)
6 Mubeen Hassan	No (no previous experience in FACS and/or mice)

The eligible 4 candidates were classified first with basis on the CV and previous relevant experience (35%) and the motivation letter (15%). The vote for the classification was unanimous among jury members as follows:

Candidates	CV e previous relevant experience (35%)	Motivation letter (15%)	Total (50%)
1 Ana Bolas	50	50	25,00
2 Ana Henriques	60	75	32,25
3 Bruna Sabino	95	75	44,50
4 Joana Serrano	85	95	44,00

Only candidates scoring above 40% (where 50% was the maximum) were called for an interview (in bold in the previous table). This included the candidates with well-established experience in flow cytometry and/or the mouse as model organism defined in the call. Complete score after interview was as follows:

Jury 1 – Dr. Vera Martins	CV e previous relevant experience (35%)	Motivation letter (15%)	Interview and Reference letters (50%)	Final score (100%)
1 Ana Bolas	50	50	N/A	25,00
2 Ana Henriques	60	75	N/A	32,25
3 Bruna Sabino	95	75	85	87,00
4 Joana Serrano	85	95	90	89,00

Jury 2 – Dr. Claudia Campos	CV e previous relevant experience (35%)	Motivation letter (15%)	Interview and Reference letters (50%)	Final score (100%)
1 Ana Bolas	50	50	N/A	25,00
2 Ana Henriques	60	75	N/A	32,25
3 Bruna Sabino	95	75	85	87,00
4 Joana Serrano	85	95	90	89,00

Jury 3 - Dr. Karina Xavier	CV e previous relevant experience (35%)	Motivation letter (15%)	Interview and Reference letters (50%)	Final score (100%)
1 Ana Bolas	50	50	N/A	25,00
2 Ana Henriques	60	75	N/A	32,25
3 Bruna Sabino	95	75	85	87,00
4 Joana Serrano	85	95	90	89,00

Comments from the juri – *Both interviewed candidates were excellent, with different skill sets and it was difficult to differentiate between them in the overall score.*

After considering all applications, the jury was unanimous in the decision to offer the position to the candidate that scored highest, i.e. Dr. Joana Serrano. If the candidate declines the position, the position will be offered to the candidate that scored in the second position, i.e. Dr. Bruna Sabino.

Summary of jury's scores

	Final score for Dr. Joana Serrano	Final score for Dr. Bruna Sabino
JURY 1 Dr. Vera Martins	89,00	87,00
JURY 2 Dr. Claudia Campos	89,00	87,00
JURY 3 Dr. Karina Xavier	89,00	87,00

All the candidates were informed of the deliberations of the Jury on 29th of May 2023. If there are no complaints during the 10 working days following the communication of these results, the decision will be considered as effective.

There being no further matters to discuss, the meeting for which these minutes were drawn up was closed and signed by all the members of the Jury.

Oeiras, 30th of May 2023

Chair of the Jury: Dr. Vera Martins

Jury member 1: Dr. Karina Xavier

Jury member 2: Dr. Claudia Campos

