



MINUTES OF JURY SELECTION

Call for postdoctoral fellowship Project (223192/A/21/Z)

On the 12th of June 2023 the selection jury formed by Moritz Treeck, Vera Martins and Maria Joao Amorim met to analyse the applications for a fellowship, in the scope of the project (BI-PD_ 223192/A/21/Z), funded by the Wellcome Trust

The call was open from 09/05 2023 until 08/06 2023. The jury analysed the documents submitted in the applications. The call received 6 applications of which 1 was not eligible. They were classified according to the following criteria:

| Jury 1 – Moritz Treeck | CV e previous experience (60%) | Motivation letter (20%) | Reference letters (10%) | Total (90% , excl. interview) |
|------------------------|--------------------------------------|----------------------------|----------------------------|-------------------------------------|
| 1 Ines Pereira | 45 | 20 | 10 | 75 |
| 2 Catarina Rosa | 50 | 15 | 10 | 75 |
| 3 Salik Borbora | 40 | 5 | 10 | 55 |
| 4 Filipe Rocha | 20 | 5 | 10 | 35 |
| 5 Naveed Iqbal | 20 | 5 | 10 | 35 |
| 6 Ravindran Keppanan | Not eligible | | | |

| Jury 2 – Maria Joao Amorim | CV and previous experience (60%) | Motivation letter (20%) | Reference letters (10%) | Total (90% , excl. interview) |
|-------------------------------|---|----------------------------|----------------------------|-------------------------------------|
| 1 Catarina Rosa | 50 | 20 | 10 | 80 |
| 2 Ines Pereira | 45 | 15 | 10 | 70 |
| 3 Salik Borbora | 40 | 5 | 10 | 55 |
| 4 Filipe Rocha | 20 | 5 | 10 | 35 |
| 5 Naveed Iqbal | 15 | 5 | 10 | 30 |
| 6 Ravindran Keppanan | Not eligible | | | |





| Jury 3 - Vera Martins | CV and previous experience (60%) | Motivation letter (20%) | Reference letters (10%) | Total (90% , excl. interview) |
|-----------------------|---|----------------------------|----------------------------|-------------------------------------|
| 1 Catarina Rosa | 55 | 15 | 10 | 80 |
| 2 Ines Pereira | 40 | 20 | 10 | 70 |
| 3 Salik Borbora | 35 | 5 | 10 | 50 |
| 4 Filipe Rocha | 20 | 5 | 10 | 35 |
| 5 Naveed Iqbal | 15 | 5 | 10 | 30 |
| 6 Ravindran Keppanan | Not eligible | | | |

After considering all applications, the jury convened to interview candidates 1 and 2. Candidate 3 did not sufficiently meet the motivation letter requirements and candidates 4 and 5 did not meet the minimum criteria for CV and previous experience and the motivation letter for this call. Candidate 6 was not eligible.

The interviews took place via Zoom on 27th of June 2023 and were evaluated as following:

| Jury 1 – Moritz Treeck | Application total score (90%) | Interview (10%) | Final score (100%) |
|------------------------|----------------------------------|--------------------|--------------------|
| 1 Catarina Rosa | 75 | 10 | 85 |
| 2 Ines Pereira | 75 | 6 | 81 |
| | | | |

| Jury 2 – Maria Joaoa Amorim | Application total score (90%) | Interview (10%) | Final score (100%) |
|-----------------------------|----------------------------------|--------------------|--------------------|
| 1 Catarina Rosa | 80 | 10 | 90 |
| 2 Ines Pereira | 70 | 7 | 77 |
| | | | |

| Jury 3 – Vera Martins | Application total score (90%) | Interview (10%) | Final score (100%) |
|-----------------------|----------------------------------|--------------------|--------------------|
| 1 Catarina Rosa | 80 | 10 | 90 |
| 2 Ines Pereira | 70 | 8 | 78 |





Following the interviews, the jury decided by unanimity to recommend the hiring of candidate 1.

Summary of jury's scores

| | Final score |
|---------------|-------------|
| Catarina Rosa | 88.33 |
| Ines Pereira | 78.66 |
| | |

All the candidates were informed of the deliberations of the Jury on 03 of July 2023. If there are no complaints during the 10 working days following the communication of these results, the decision will be considered as effective.

There being no further matters to discuss, the meeting for which these minutes were drawn up was closed and signed by all the members of the Jury.

Oeiras, 03 of July 2023

Chair of the Jury Moritz Treeck

Jury member 1 Maria Joao Amorim

Jury member 2 Vera Martins