

MINUTE OF JURY SELECTION

Call for PONTE post-doc fellowship 2023

On the 19th of January 2024, the jury selection formed by the Dr. P. Sartori, Dr. C. Norden, Dr. R. Henriques and Dr. A. Alsina met in view of analysis of the applications to a post-doc fellowship, in the scope of the project *PONTE program 2024*.

The jury analysed the documents included in the applications that are as annex of this minute. Of the total number of applicants, 4 were considered for the interview. Their evaluation was as follows:

Alberto Megías	CV (50%)	Motivation letter (20%)	References (15%)	Interview (15%)	TOTAL
Dr. P. Sartori	45	20	15	15	95
Dr. C. Norden	40	20	15	(15)	90
Dr. R. Henriques	40	20	15	(15)	90
Dr. A. Alsina	45	20	15	15	95
Comments:					
Lewis Gronzinger	CV (50%)	Motivation letter (20%)	References (15%)	Interview (15%)	TOTAL
Dr. P. Sartori	50	20	15	15	100
Dr. C. Norden	50	20	15	(15)	100
Dr. R. Henriques	45	20	15	(15)	95
Dr. A. Alsina	45	20	15	15	95
Comments:					
Christos Charalambous	CV (50%)	Motivation letter (20%)	References (15%)	Interview (15%)	TOTAL
Dr. P. Sartori	40	15	15	5	75
Dr. C. Norden	40	15	15	(5)	75
Dr. R. Henriques	45	20	15	(5)	85
Dr. A. Alsina	35	15	15	5	70
Comments:					
Rafael Albaladejo	CV (50%)	Motivation letter (20%)	References (15%)	Interview (15%)	TOTAL
Dr. P. Sartori	35	15	15	5	70
Dr. C. Norden	35	15	15	(5)	70
Dr. R. Henriques	30	15	15	(5)	65
Dr. A. Alsina	35	15	15	5	70

	Comments:
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Of note, due to unforeseen circumstances C. Norden and R. Henriques could not assist to the interview. The corresponding grading was given so to match that of A. Alsina and P. Sartori.

Summary:

	Complete application (Y/N)	CV (50%)	Motivation letter (20%)	References (15%)	Interview (15%)	TOTAL
1 – A. Megias	Y	42.5	20	15	15	92.5
2 – L. Gronzinger	Y	47.5	20	15	15	97.5
3 – C. Charalambous	Y	40	16.25	15	5	76.25
4 – R. Albaladejo	Y	33.75	15	15	6.25	68.75

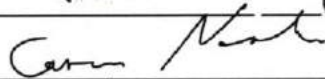
After evaluating the applications, the jury deemed that the candidates Christos Charalambous and Rafael Albaladejo were not adequate for the position at hand. The main reason is the lack of experience of the candidates in the field of quantitative biology, as reflected in their CVs. Furthermore, the jury raised concerns regarding the fit of their research line in a research institute dedicated to the biological sciences.

The other two candidates, Alberto Megias and Lewis Gronzinger, were deemed suitable for the position due to potential synergistic interactions with IGC researchers. As the scores obtained during the application process by the two candidates were closely matched, the jury deemed necessary a second round of evaluation, during which candidates conducted individual interviews with faculty members at the Lisbon and Oeiras sites. Unfortunately, both candidates withdrew their applications before a decision was made. Therefore, the jury decided to close this call leaving the offered position unfilled.

All the candidates were informed of the deliberations of the jury on the 14th of March 2024. If there are no complaints during the following 10 working days after the notification, it will be considered as effective the decisions of this minute.

Oeiras, 14th of March 2024

Chairman of the jury (Pablo Sartori)  (signature)

Jury member 1 (Caren Norden)  (signature)

Jury member 2 (Ricardo Henriques)  (signature)

Jury member 3 (Adolfo Alsina)  (signature)