



Auditions for **Horn Soloist A Co Principal**  
playing 1<sup>st</sup> and 3<sup>rd</sup> horn 5 years contract

Orquestra Gulbenkian | **September 13<sup>th</sup> and 14<sup>th</sup> 2021**

\*note: Pending developments, the permanent post of Co Principal Horn may also be auditioned during these two days. To be confirmed by the end of June.

All applications must be made at [www.muv.ac](http://www.muv.ac)

# REGULATIONS

## 1. SCOPE

The auditions will be held in order to fill the positions for Horn Soloist A co principal also playing 3<sup>rd</sup> horn, at the Gulbenkian Orchestra. The auditions for the Gulbenkian Orchestra have a prospective/indicative nature and Calouste Gulbenkian Foundation reserves itself the right not to engage any of the candidates present in the audition, regardless of their classification. If one of the candidates wins the audition, and if it is the expressed will of the jury, it will be proposed a contract with the duration of one year or one season. After this period a reevaluation will be made by the jury in order to decide a possible 4 years contract.

## 2. WORK CONDITIONS

### 2.1 – SALARY AND BENEFITS

- Monthly Salary **3.249€** (14 times per year)
- Average of **45 weeks** of work per year
- Average of **30 hours** of work per week
- Annual instrument repairs and supplies allowance **1.250€**
- Annual clothing allowance **250€**
- Health and dental insurance
- Pension Plan
- Transport and meal allowance
- **3** weeks of paid artistic leave per year

## **2.2 –THE GULBENKIAN ORCHESTRA**

In each season, the Gulbenkian Orchestra performs in a series of regular concerts at the Grand Auditorium in Lisbon – a concert hall known for its unique acoustic conditions – in the frame of which it has had the opportunity of collaborating with some of the greatest names in the music world, such as Gustavo Dudamel, Esa-Pekka Salonen, Kirill Pertrenko, David Zinman, being the principal conductor Lorenzo Viotti. In addition to the performances throughout the country, the Gulbenkian Orchestra has also been broadening its international activity with tours in Europe, Asia, Africa and the Americas, and multiple award-winning recordings for labels such as Deutsche Grammophone, Philips, Naxos and Pentatone.

## **3. APPLICATIONS**

Please apply only using the website [www.muv.ac](http://www.muv.ac), in the Gulbenkian Orchestra page. Other ways of applying are not valid.

The closing date for applications is July 25<sup>th</sup> by 24h00.

Should you have any questions please send a message to the email: [audicoesog@gulbenkian.pt](mailto:audicoesog@gulbenkian.pt).

## **4. PRE-SELECTION**

The applications will go through a pre-selection by the evaluation of the curriculum, based on the information given by the candidate through the website [www.muv.ac](http://www.muv.ac). The Calouste Gulbenkian Foundation reserves itself the right of not accepting any candidate whose academic profile and professional experience is understood as inadequate or insufficient.

The feedback will be given after the reception and evaluation of the application.

### **4.1 – PRE-AUDITION**

The candidate might be requested to attend to a pre-audition during the 13<sup>th</sup> September 2021, at the Main building of the Calouste Gulbenkian Foundation, in Lisbon, Portugal (Avenida de Berna, 45A, 1067-001 Lisbon).

#### **4.1.1 – Schedule \***

The schedule for the pre-audition day will be the following:

08:45 – Presentation and check-in opening

09:30 – Check-in closure and lotto drawing to determine audition order

10:00 – Pre-audition start

\* if any changes occur due to the COVID-19 situation candidates will be informed

#### **4.1.2 – Lotto drawing**

The pre-audition order will be sorted by a lotto drawing. Only the requested candidates already checked-in at the time will take part in the sorting. All the candidates must bring proper identification. The candidates will not be allowed to change their place in the pre-audition order.

#### **4.1.3 – Pre-audition program**

The program for the pre-audition will consist of a selection of the orchestral excerpts required for the main audition (see 5.4). The selection will be chosen by the jury in the pre-audition day.

#### **4.1.4 – Jury**

The jury for the pre-audition will be composed by Gulbenkian Orchestra members.

#### **4.1.5 – Warm-up and tuning**

The candidates will have access to a common warm-up space. Before the candidate's turn there will be a private dressing room available.

#### **4.1.6 – Pre-audition results**

The results for the pre-audition will be revealed after all the candidates are evaluated. Only the candidates the jury selects after this phase will be able to proceed to the main audition, the following day.

## **5. AUDITIONS**

The auditions will take place in the Main Rehearsal Room of the Calouste Gulbenkian Foundation building, in Lisbon, Portugal (Avenida de Berna, 45A, 1067-001 Lisboa), on September 14<sup>th</sup> 2021.

### **5.1 – SCHEDULE \***

The schedule for the main audition's day will be the following:

8:45 – Presentation and check-in opening

9:30 – Check-in closure and lotto drawing (to determine audition order)

10:00 – Audition start

\* if any changes occur due to the COVID-19 situation candidates will be informed

## **5.2 – LOTTO DRAWING**

The audition order will be sorted by a lotto drawing. Only the requested candidates already checked-in at the time will take part in the sorting. All the candidates must bring proper identification. The candidates will not be allowed to change their place in the audition order.

## **5.3 – JURY**

The jury for the auditions will have members from the Foundation's Music Department and Gulbenkian Orchestra's section leaders and soloists. The jury decisions are irrevocable and based on matters not covered by these regulations.

## **5.4 – ELIMINATORY ROUNDS AND PROGRAMME**

The audition will be composed of three eliminatory rounds along the day. After each round the candidates will know if they can proceed to the next one.

The 1<sup>st</sup> and 2<sup>nd</sup> round will be behind a screen. During this round the candidates must remain unidentified. The 3<sup>rd</sup> round will not have a screen, unless the jury decides to keep it.

The program for each round will be the following:

### **1st round**

- Mozart, Concerto for Horn Nr. 4 (1st movement without Cadenza) and possibly one or two excerpts

### **2nd round (Concerto and selected excerpts by the jury)**

**Note: for exact bars, please check the pdf**

- Strauss, Concerto for Horn Nr. 2 (1st movement)
- Bach: B minor Mass
- Beethoven: Symphony Nr. 7 (1st movement)
- Brahms: Symphony Nr. 2 (1st and 2nd movements)
- Brahms: Symphony Nr. 3 (3rd movement)
- Brahms: Concerto for Piano N° 2 (3rd horn, 1st and 2<sup>nd</sup> movements)
- Bruckner, Symphony Nr. 4 (1<sup>st</sup> horn opening, 3<sup>rd</sup> horn 4<sup>th</sup> movement)
- Mahler: Symphony Nr. 5
- Mahler: Symphony Nr. 9
- Mendelssohn: Midsummer Night's Dream (Nocturne)
- Ravel: Pavane

- Ravel: Concerto in Sol
- Schoenberg: Chamber Symphony
- Schumann: Symphony Nr. 3 (2nd movement)
- Chostakovitch :Symphony Nr. 5 (1st movement)
- Strauss: Ein Heldenleben
- Strauss: Till Eulenspiegel
- Strauss: Rosenkavalier Suite
- Tchaikovsky 5: Symphony Nr. 5 (2nd movement)

### **3rd round (Selected excerpts to be decided during the audition)**

- Selected excerpts

To get the orchestral excerpts you can check the Gulbenkian Orchestra space at the website [www.muv.ac](http://www.muv.ac). Other scores besides the excerpts won't be available.

### **5.5 – WARM-UP AND TUNING**

All the candidates will have access to a common warm-up space. Before the candidate's turn in each round there will be a private dressing room available for tuning and rehearsing.

### **5.6 – PIANO ACCOMPANIST**

A piano accompanist will be provided by the Gulbenkian Orchestra only for the auditions. All the costs regarding previous rehearsals with the pianist must be on the candidate's full responsibility.

## **6. COSTS**

The expenses inherent to the application, pre-selection and audition processes will be borne by each candidate in their entirety. Orquestra Gulbenkian doesn't hold any responsibility in this matter, especially in the event of cancellation or postponement due to *force majeure*.

## **7. PERSONAL DATA PROTECTION**

1. All personal data provided by the candidates (hereinafter referred to as "data subject") will be treated exclusively for the purpose of managing the competition to fill the position for Horn Soloist A by the Calouste Gulbenkian, as the controller for processing the data and with the express consent of the data subject.

2. The Calouste Gulbenkian Foundation may be contacted, regarding any questions related to the processing of data carried out in this context, and for these purposes, to: [privacy@gulbenkian.pt](mailto:privacy@gulbenkian.pt).

3. The personal data of the data subjects shall be kept for the period of time necessary for management of the competition, except in cases where another period is required by applicable law. Some data (namely the name of the data subject, date of application, and personal data potentially included in the pre-auditions and auditions), will be kept indefinitely by the Calouste Gulbenkian Foundation, in the context of its activity managing cultural, intellectual and artistic assets.
4. The data subjects may, at any time, withdraw their consent for the processing of their personal data, in accordance with the applicable legislation, without prejudice to the validity of the treatment made based on the consent previously given. The withdrawal of the consent implies that the Calouste Gulbenkian Foundation cannot treat your personal data for the purposes consented to, and as such, may result in the impossibility of the data subject to continue as a candidate, within the scope of this contest.
5. As the personal data of the candidates are necessary for the management of the competition, if the data subjects do not consent to the processing of their personal data, it will not be possible to manage their application.
6. The FCG guarantees the data subjects the exercise of their rights in relation to their data, such as the right of access, rectification, erasure, opposition, limitation of treatment and portability, according to the applicable legislation.
7. The Calouste Gulbenkian Foundation implements all security measures necessary and adequate for the protection of the personal data of the data subject, either when the data is processed directly by the Calouste Gulbenkian Foundation or when the data are processed by entities subcontracted by them.
8. The Calouste Gulbenkian Foundation may treat personal data collected in this context directly and / or through subcontractors for this purpose, and appropriate contracts shall be concluded with such subcontracting entities, in accordance with the terms and the content of the applicable legislation.
9. In the scope and for the purposes of the attribution and management of the competition, the Calouste Gulbenkian Foundation may communicate the data of the candidates to partner entities for publications and institutional communications. These entities may be located within the territory of the European Union or outside, and in the latter case, appropriate mechanisms will be in place at all times, under the applicable legislation, to safeguard the security of the personal data processed.
10. Candidates may file a complaint to the Portuguese National Data Protection Commission ("CNPD") if they believe that there is a breach of data protection by the Calouste Gulbenkian Foundation.

Lisbon, May 19th 2021